

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, October 15, 2012 in the school administration building. The meeting was called to order by President Jason Jacoby at 6:00 p.m.

PRESENT Robert Duus, Darrell Keese, Sandra Keith, Teri Trull, Jane Pearce, Jason Jacoby, and Brentt Raybion

ABSENT No one

PLEDGE & PRAYER Johnny Clawson, Interim Superintendent

AWARDS & RECOGNITION No awards or recognition presented

PUBLIC FORUM Laura Gonzalez and Julie Armstrong, sponsors of the Peer Assistance Leadership organization (PALS), introduced 6 of the 18 high school students involved in the program. A member stated the PALS constitution and a power point presentation was given explaining the program.

DISTRICT "FIRST" RATING Mr. Clawson explained the purpose of the Financial Integrity Rating System of Texas (FIRST) is to give the public an overview of the financial status of the district. He gave an overview of the indicators that a district is graded on. Brady received the highest level of rating which is "Superior".

ACTION ITEMS

Approve Minutes A motion was made by Mr. Duus, seconded by Mr. Keese and carried 6-0 to approve the minutes from the September 17, 2012 meeting. Ms. Pearce abstained from voting.

Quarterly Investment Report A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 7-0 to approve the Quarterly Investment Report ending September 30, 2012 as presented by Barbara Landry, Business Manager.

Budget Amendments A motion was made by Mr. Keese, seconded by Mr. Duus and carried 7-0 to approve the following budget amendment.

To records a \$268.08 donation from BMS PATS for supplies:
199-00-5744 Donation Increase Estimated Revenue \$268.08
199-11-6399 Supplies Increase Appropriations \$268.08

Board of Trustees SHAC Member A motion was made by Mr. Keese, seconded by Ms. Trull and carried 7-0 to appoint Sandra Keith as the Board of Trustees representative for the School Health Advisory Committee (SHAC) for the 2012-2013 school year.

**Early Release
April 5, 2013**

The Middle School district track meet will be held Friday, April 5, 2013. Mr. Clawson explained the meet cannot begin until all schools within the districts competing have been released from classes. Therefore each district has been asked to have early release on April 5, 2013 so that the Middle School district track meet may begin at an earlier time. A motion was made by Ms. Keith, seconded by Mr. Keese and carried 7-0 to have district wide early release on Friday, April 5, 2013 due to the scheduled Middle School district track meet.

**Change in Policy
FFH (Local)**

A motion was made by Mr. Keese, seconded by Ms. Pearce and carried 7-0 to change policy FFH (Local) contact name from Ann Moore to Hollis Moore.

**Change in Policy
DIA (Local)**

A motion was made by Ms. Trull, seconded by Mr. Raybion and carried 7-0 to change policy DIA (Local) contact name from Ann Moore to Johnny Clawson, Interim Superintendent.

NEW BUSINESS/DISCUSSION

**First Reading
TASB Update 95**

Mr. Clawson briefly explained the local policies that will be affected by TASB Update 95 which include AB: District Name, DFBB: Term Contracts-Nonrenewal, DFE: Termination of Employment-Resignation, DGBA: Personnel-Management Relations-Employee Complaints/Grievance, EIE: Academic Achievement-Retention and Promotion, FNG: Student Rights and Responsibilities-Student and Parent Complaints/Grievances and GF: Public Complaints.

REPORTS

Principals

Brady Elementary

Kelley Hirt reported one of the focuses this year is on student tardies and absences. The goal is to have a 97% attendance rate during the year. Farm Bureau is sponsoring Ag. Day for Grade 4 on Wednesday. There will be a Special Programs Open House on Thursday. Red Ribbon Week will be October 22-26. UIL practices have begun.

Middle School

Shona Moore announced the GT students will be taking a field trip to Dallas. The iSafe Program continues to be utilized for students. Grade 8 students continue to participate in the drug awareness program. Monday, District Cross Country will be held in Coleman at 3:00. The Veterans Day Program has been scheduled for November 15 beginning with a meal at 5:30 and the program at 6:15.

High School

Eric Bierman reported Peggy Edmiston met with the teachers and emphasized the importance of Special Education documentation. The PSAT will be administered October 17. The UIL Marching Contest will be held at Bulldog Stadium Saturday, October 20. The Bulldog Band will compete at 4:45. The Veterans Day Program will be held Monday,

November 12. Preparations are being made for a Parent Involvement meeting in the near future.

Technology

Coty Tidwell gave an update of the total technology equipment used throughout the district including but not limited to laptops, computer, servers, access points, security camera, network systems, educational programs, food service programs, safety programs, etc. He stated the department is fully staffed.

Transportation

Mike Hagan, Director, compiled a summary of the transportation system which Mr. Clawson went over in the absence of Mr. Hagan. Mr. Clawson explained the use of technology from requesting vehicles for trips to mapping bus routes and other usages. There are 12 full-time drivers, 2 substitute drivers and 17 CDL licensed campus personnel. All drivers must be certified with 20 hours of classroom education/field experience. The District also requires an additional 4 hours of local training every 3 years. He presented a list of the bus/vehicle inventory. He explained the different reports that are required to be submitted to various agencies throughout the year.

Food Service

Sarah Smith, Director, presented the November campus menu along with the breakdown of required nutrition value for one week of meals that was served the first week of October. She stated the annual Thanksgiving Lunch available for all staff will be November 14. She is fully staffed at each campus.

Athletics

No report given.

Maintenance

Mr. Clawson stated the department is running smoothly and that Roy Smith, Interim Maintenance Director, continues to do a good job with the upkeep of all grounds and buildings.

Monthly Finance

The financial report for the month of September is as follows.
Cash \$2,301,822.34 CD's & Savings \$3,973,516.96

Superintendent

Correspondence

No correspondence was read

Student Enrollment

Enrollment stands at 1,235 students.

Random Student Drug Testing

HS-36 tested negative 4 tested positive for marijuana
MS-10 tested negative

First Southwest Interest Rate on Bond

After speaking with the representative from First Southwest regarding lowering the interest rate on the bond it was advised at this time restructuring the bond would not save the district money. First Southwest

will continue to monitor the interest rate throughout the year for possible savings.

School Funding

The legislature will soon convene for a session where the main topic will be school funding. Another issue will focus on the private/charter schools.

TASB Legal Seminar

Reminded the Board Members of the TASB Legal Seminar being held in Abilene November 13.

Team Building

Discussed scheduling “Team Building” training where all members and the superintendent must be present to receive the required continuing education hours. The members agreed to meet Wednesday, November 14 at 5:30 p.m. for the Team Building training.

TASA/TASB Convention

Mr. Jacoby, Mr. Duus, Ms. Trull, Mr. Raybion and Mr. Clawson each gave a summary of their experience and what they learned from the sessions they attended at the convention.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 8:07 p.m. after President Jason Jacoby announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues and Section 551.072 regarding real property.

Mr. Jacoby declared the session open at 9:25 p.m.

No action was taken.

ADJOURN

A motion was made by Ms. Pearce, seconded by Ms. Keith and carried 7-0 to adjourn the meeting at 9:35 p.m.

Board President

Board Secretary